



AMENDMENT TO INDEPENDENT BUSINESS OWNER POLICIES & PROCEDURES

3.1 Coach Reassignments

Each Ambassador may have only one assigned Coach and no Ambassador shall sponsor or attempt to sponsor any person within S&D who has already signed up as an Ambassador or anyone that has terminated their Ambassador agreement within the preceding (6) months.

Any attempt to switch Coaches through the use of pseudonyms or assumed names, a spouse's or relative's name, or any fictitious name is strictly prohibited. An Ambassador is not permitted to encourage, offer or assist any other Ambassador to change Coaches. Under no circumstances shall any Ambassador offer or provide any financial or other consideration or incentive to another Ambassador in exchange for such other Ambassador's agreement to terminate their existing Ambassador Agreement and re-enroll under another Coach.

Once an Ambassador chooses a Coach, S&D requires that the relationship between the Ambassador and their Coach be maintained and protected for a period of six (6) months. Any Ambassador who wishes to change their Coach may only do so if they:

Terminate their Ambassador Agreement for any reason, does not participate in the business in any capacity for six (6) months after the effective date of such termination, and re-applies to become a new Ambassador after such six (6) months.

Where an Ambassador has voluntarily terminated their Ambassador Agreement and wishes to re-enroll or reactivate within six (6) months, such Ambassador's Coach will be their last recorded Coach. In the event the last recorded Coach no longer has an active Ambassador Agreement, the re-enrolling or reactivated Ambassador will be assigned to the Next Qualified Leader (NQL) within the Coaching Structure. In the event the last recorded Coach no longer has an active Ambassador Agreement and there is no Next Qualified Leader in the Coaching structure, the re-enrolling or reactivated Ambassador will be able to select their Coach. Home Office reserves the sole and exclusive right to review a roll up and determine the NQL. The NQL is defined as the next Coach in the coaching structure who has qualified in one (1) of the preceding three (3) months.

In cases where a new Ambassador erroneously selects a coach during the enrollment process due to mistake, inadvertence or error, the new Ambassador must notify compliance@stelladot.com within two (2) business days of the enrollment to request a correction of the original enrollment Coach. If two Ambassadors both claim to be the Coach of the newly enrolled Ambassador, it is at the discretion of the newly enrolled Ambassador to indicate the correct Coach to whom they will enroll under.

If an Ambassador selects Community Support (Home Office) as their Coach, that Ambassador is not eligible to later roll to or be assigned a Coach.



Resolving disputes between Ambassadors regarding claims of Coaching sponsorship or Coach reassignment of another Ambassador is extremely difficult, particularly when a Brand Ambassador or "Downline" team is implicated. S&D reserves the sole and exclusive right to determine the final disposition of such disputes. Therefore, AMBASSADORS WAIVE ANY AND ALL CLAIMS AGAINST S&D, ITS OFFICERS, DIRECTORS, MEMBERS, OWNERS, EMPLOYEES AND AGENTS THAT RELATE TO OR ARISE FROM S&D'S DECISION REGARDING THE DISPOSITION OF ANY DOWNLINE TEAM THAT IS IMPLICATED IN A DISPUTE BETWEEN AMBASSADORS REGARDING CLAIMS OF SPONSORSHIP OR UPLINE "COACH" REASSIGNMENT.

3.2 Roll Up

A roll-up is defined as a team transitioning from their current Coach to a new Coach. A roll-up can occur in the following instances:

- a.) Termination of the Ambassador Agreement (voluntary or involuntary)
- b.) Loss of a team due to the Activity Policy
- c.) Loss of a team due to the Compression Policy
- d.) Voluntary release of a downline Ambassador

Upon a roll up, every Ambassador on the first line will roll up to the Next Qualified Leader (NQL). The NQL is defined as the next Coach in the coaching structure who has qualified in one (1) of the preceding three (3) months. Home Office reserves the right to review any Roll-ups and change the NQL. In the event the Ambassador who is rolling their team or leaving the business is direct to Home Office, meaning there is no Next Qualified Leader, Home Office reserves the sole and exclusive right to review a roll up and determine the NQL.

The NQL will receive all team sales commissions for the entire calendar month in which the roll is processed. You must have an active Ambassador agreement at the time of payout in order to earn team sales commissions. Home Office has up to thirty (30) days to process a roll-up.